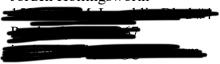
U.S. Department of Labor Occupational Safety and Health Administration San Francisco Federal Building 90 7th Street, Suite 2650 San Francisco, CA 94103



Via Electronic Mail September 9, 2025

Jorden Hollingsworth



Re: DRVM, LLC / Hollingsworth / 301059686

Dear Mr. Hollingsworth:

Following an investigation by a duly-authorized investigator, the Secretary of Labor, acting through her agent, the Regional Administrator for the Occupational Safety and Health Administration (OSHA), San Francisco Region, issues the following findings:

## **Secretary's Findings**

The complaint alleges that on or about 04/15/2025 Respondent began suppressing Complainant's social media presence, sabotaged arbitration proceedings, and made an unwarranted deposit into Complainant's bank account. On 08/13/2025, Complainant filed a complaint with the Secretary of Labor alleging retaliation in violation of TFA. However, Complainant's employment with Respondent was terminated on or around 12/31/2024 for unrelated reasons. As this was not filed within 180 days of the alleged employer-employee adverse action, it is deemed untimely. However, Complainant does allege post termination retaliation, so timeliness was viewed in the best light for the purpose of this investigation. Timeliness was assumed as met.

Respondent is an employer within the meaning of 26 U.S.C. § 7623(d) and Complainant is an employee within the meaning of 26 U.S.C. § 7623(d).

As a result of the investigation, the burden of establishing that Complainant was retaliated against in violation of TFA cannot be sustained. Complainant's allegations did not make a prima facie showing. Complainant's cited examples of adverse actions are not material.

Respondent and Complainant have 30 days from the receipt of these Findings to file objections and to request a hearing before an Administrative Law Judge (ALJ). If no objections are filed, these Findings will become final and not subject to court review. Objections must be filed in writing with:

**Primary method** - via email to: OALJ-Filings@dol.gov

**Secondary method** (if unable to file via email) via hard copy submission to:

Chief Administrative Law Judge Office of Administrative Law Judges U.S. Department of Labor 200 Constitution Ave NW Room S-4325 Washington, DC 20210 Phone: (202) 693-7300

Fax: (202) 693-7365

With copies to:

DRVM, LLC 411 E Bonneville Ave STE 440

Las Vegas, NV 89101

James D. Wulff

Regional Administrator

U.S. Department of Labor – OSHA

90 7th Street, Suite 2650 San Francisco, CA 94103 Email: osha-sfo-wb@dol.gov

In addition, please be advised that the U.S. Department of Labor does not represent any party in the hearing; rather, each party presents his or her own case. The hearing is an adversarial proceeding before an ALJ in which the parties are allowed an opportunity to present their evidence for the record. The ALJ who conducts the hearing will issue a decision based on the evidence and arguments presented by the parties. Review of the ALJ's decision may be sought from the Administrative Review Board, to which the Secretary of Labor has delegated responsibility for issuing final agency decisions under the Act. A copy of this letter has been sent to the Chief Administrative Law Judge along with a copy of your complaint.

The rules and procedures for handling TFA cases can be found in Title 29 of the Code of Federal Regulations, Part 1989 and may be obtained at www.whistleblowers.gov.

Sincerely,

Ryan Himes Assistant Regional Administrator

cc: DRVM, LLC Chief Administrative Law Judge, USDOL Internal Revenue Service